

ATSIP Executive Board Meeting
March 18th, 2015 at 1pmCDT/2pmEDT

ATTENDANCE:

Cynthia Burch, Maryland, President, university researcher
Nils King, Indiana, Past President, consultant
Tim Kerns, Maryland, 1st Vice President, university researcher
Allen Parrish, Alabama, (not present) 2nd Vice President, university
Bob Scopatz, Minnesota, Secretary, consultant
Chris Corea, Maryland, (not present) State Police
David Harkey, North Carolina (not present), university researcher
Kathleen Haney, Minnesota, State DPS
Cory Hutchinson, Louisiana, university researcher
Joe McCarthy, Colorado, consultant
Chris Osbourn, Tennessee, (not present) Department of Safety and Homeland Security
Bob Rasmussen, Virginia, Treasurer, State DOT
Eric Tang, Virginia, consultant
Rhonda Stricklin, Alabama, university researcher voted onto the Executive Board by a vote during this meeting.

Non-voting attendees:

Ralph Zimmer, Co-Parliamentarian
Jim Davis, Co-Parliamentarian
Kellee Fillinger, TSASS
David Bozak, InfoGroup
Hadi Shirazi, Louisiana
Ida Williams, Maryland
Pete D'Oronzio, P'd Programming

1. Call to Order, Attendance/Quorum, Introduction
Bob Scopatz announced a quorum at 1:03 PM Central Time
Cindy Burch called the meeting to order at 1:05 PM Central Time
2. Approval of Minutes from February 18th, 2015 Executive Board Meeting.
Bob Rasmussen changed line 84 to read "\$20,000 *profit*".

MOTION:

Bob Rasmussen moved to accept the minutes of the February 18th, 2015 Executive Board Meeting as amended.

Bob Scopatz seconded.

Motion Approved

3. Board Vacancy: Cindy Burch
Cindy announced that Barbara DeLucia has resigned from the ATSIP Board, Class of 2016. She nominated Rhonda Stricklin to fill the vacancy. This appointment will be in effect until the next meeting of the Association, at which time a person will be elected to serve the remainder of the term for this position in the Class of 2016.

- 47 **MOTION:**
48 **Cory Hutchinson moved that we appoint Rhonda Stricklin to fill the vacancy**
49 **created by Barbara’s resignation.**
50 **Tim Kerns seconded.**
51 **Motion approved.**
52
- 53 4. 1st Vice President’s Report: Tim Kerns
54 Tim Kerns said that the contract negotiations are just about concluded with the Sheraton
55 New Orleans.
56
57 Tim reported that he and Cindy had a meeting with the DOT/TRCC to talk about the
58 Forum and their involvement. They said that they are fine with the theme of “advanced
59 vehicle technology” and cautioned that they didn’t want to get too explicit about
60 autonomous vehicles. They also said that they may have a smaller presence in the 2015
61 Forum due to travel constraints. They will have a larger presence in 2016. They
62 expressed that they are happy with the direction of the Forum.
63
- 64 5. Treasurer’s Report: Bob Rasmussen
65 Bob Rasmussen presented the February Financial Report. A copy of the report is
66 appended to the members’ copy of these minutes.
67
- 68 **MOTION**
69 **Bob Scopatz moved to approve the February Financial Report.**
70 **Tim Kerns seconded.**
71 **Motion Approved.**
72
- 73 6. Liaison Reports:
74 FMCSA: FHWA: NHTSA: TRB: GHSA:
75
76 No liaisons present.
77
- 78 7. Committee Reports:
79 Membership (Bob Rasmussen)
80 No Report
81 Outreach (Hadi Shirazi/Tim Kerns)
82 Hadi Shirazi said that we have two things to focus upon. 1) Meet with the TRCC groups
83 – this is being scheduled through NHTSA. Hadi said that he heard this through the
84 FHWA Office of Safety (Esther Strawder) 2) Meet with the LTAP groups – no progress
85 on this yet. There is an annual meeting, and it might move to twice a year.
86
- 87 8. 2nd Vice President’s Report: Allen Parrish
88 Rhonda Stricklin reported that the 2015 Forum Committee met last week via
89 teleconference. She invited others to join. The key points for discussion are:
90 a) Establishing a new sponsorship level because we have some vendors who are

91 interested in putting in more money than the \$5000 Gold Level. We already have a
92 Platinum Sponsor at \$10,000. We would like to propose a \$7500 level that has the same
93 benefits as the Gold, plus those sponsors could be named as a sponsor of all three
94 breakfasts during the Conference. We would like to have up to 3 sponsors at this \$7,500
95 level. Rhonda spoke with Pete D’Oronzio about the naming of this new level. – Rhonda
96 proposed that we call this new level “Gold” and the rename the \$5000 level as “Silver”,
97 and the lowest level as “Bronze”.

98
99 Bob Scopatz suggested that we not call it “sponsorship” of the meals, but just have it be a
100 benefit of the sponsorship that their logo will be on the placards for the breakfasts, or
101 breaks, etc. Rhonda will change the language on the information.
102

103 Ida Williams asked if the sponsors would be interested in doing this in the future. Pete
104 D’Oronzio said that these levels would work for his company and would be welcomed by
105 other companies. He further suggested that we should NOT limit the number of sponsors
106 at each of the sponsorship levels. Ida clarified that she was asking about whether this is a
107 one-time vote or if the Board is going to make changes for the future. Rhonda and Pete
108 both said that it should be changed for next year and expanded. Cindy said that this is a
109 good way to build sponsorships in the future. We should make the structural changes for
110 2016 so we can advertise them to potential sponsors and not change it after we’ve got
111 sponsors signed on with a specific set of benefits listed.
112

113 **Rhonda Stricklin moved that we create the new sponsorship level at \$7,500 and**
114 **rename the sponsorship levels to be Platinum (\$10,000), Gold (\$7,500), Silver**
115 **(\$5,000) and Bronze (\$2,600). The new level will be limited to 3 sponsors.**

116 **Cory Hutchinson seconded.**

117 **Motion Approved.**

118
119 [NOTE: Based on the discussion, this motion applies to 2015 and beyond. – RAS]
120

121 Rhonda said that the call for presentations went out today. Please forward it to anyone
122 who might be interested. They will send it to university transportation centers.
123

124 Dave Bozak asked if we have good contacts with the California TRCC and the highway
125 safety office. Rhonda said we are covered there. Eric Tang said that he’s provided some
126 contacts and potential speakers. California said that they are hopeful to have approval for
127 in-state travel so that the host state attendance will be higher than in prior times when the
128 forum was held in California.
129

130 9. TSASS Update

131 Kellee Fillinger reported that she is participating in the Forum Planning meetings. The
132 call for papers went out this morning and the online abstract submission is live now. The
133 Best Practices awards process is changing this year – there’s a check box on the abstract
134 submission now.

135
136 The ATSIP website needs updating. Kellee will send an email requesting updated

137 information from the Board members to get their profiles. She especially needs
138 information from the three newest Board members (Cory, Joe, and Rhonda).

139
140 The TR Forum website is up to date. Kellee needs to know the date we want to open
141 registration.
142

143 10. Old Business

144 **A. Constitution Amendments**

145 In January, we discussed potential amendments to the Constitution. Cindy sent a memo
146 update on March 17. There are 8 proposed amendments (see text appended to these
147 minutes). Ralph went through the amendments, and said that the Executive Board must
148 vote on whether or not they should be submitted to the ATSIP membership for approval.
149

150 **MOTION:**

151 **Bob Scopatz moved that we submit amendments 1 and 2 (dealing with proxy voting)**
152 **to the ATSIP membership.**

153 **Tim Kerns seconded**

154 **Motion Approved.**

155 **MOTION:**

156 **Bob Rasmussen moved that we submit amendment 3 (allowing separation of the**
157 **Membership and Outreach committees) to the ATSIP membership for approval.**

158 **Joe McCarthy seconded**

159 **Motion Approved.**

160 **MOTION:**

161 **Rhonda Stricklin moved that we submit amendment 4 (removal of mentions of**
162 **direct and indirect references to “Associate Member” level) to the ATSIP**
163 **membership for approval.**

164 **Bob Rasmussen seconded**

165 **Motion Approved.**

166 **MOTION:**

167 **Joe McCarthy moved that we submit amendment 5 (dealing with the appointment**
168 **of parliamentarians) to the ATSIP membership for approval.**

169 **Rhonda Stricklin seconded**

170 **Motion Approved.**

171 **MOTION:**

172 **Rhonda Stricklin moved that we submit amendment 6 (to make it clear what is a**
173 **super-majority of the Executive Board to the ATSIP membership for approval.**

174 **Bob Rasmussen seconded**

175 **Motion Approved.**

176 **MOTION:**

177 **Bob Scopatz moved that we submit amendment 7 (eliminating Article XII –**
178
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182

183 **Transition) to the ATSIP membership for approval.**
 184 **Bob Rasmussen seconded.**
 185 **Motion Approved.**

186

187 **NOTE:**

188 No-one moved that we submit amendment 8 (dealing with reducing the quorum) to the
 189 ATSIP membership for approval.

190 The amendment will not be sent to the membership for approval.

191

192 Ralph Zimmer stated that unless the board objects the membership will be told the Board
 193 recommends approval of these proposed amendments upon which they are voting. No
 194 objections were raised. Jim Davis stated that the memo appended to these minutes has
 195 some spelling errors which will be corrected in the ballot sent to the members for their
 196 vote.

197

198 **B. Dues policy for group rates.**

199 Jim Davis put together a proposal to change the Affiliate (organizational group) dues (see
 200 text appended to these minutes). He said that at our October meeting it was pointed out
 201 that the Affiliate dues were actually higher than it would cost for the equivalent number
 202 of members to join individually. The proposed changes are to reduce the prices at each
 203 level and increase or decrease the number of memberships covered at each price level.

204

205 The new proposal is:

206

Level	Price	# memberships included
Affiliate	\$100 / year	Five
Supporting Affiliate	\$200 / year	Ten
Sponsoring Affiliate	\$500 / year	Twenty-five

207

208 The individual memberships associated with the payment of affiliate dues may be either
 209 at the grade of Member or Fellow. However, the individuals involved must fully comply
 210 with all Constitutional requirements for the respective grade of membership including
 211 approval by the Board. Bob Rasmussen said that we may lose a fair amount of money if
 212 the organization includes people at the Fellow level.

213

214

215 **MOTION:**

216 **Tim Kerns moved to accept this fee structure.**

217 **Bob Rasmussen seconded.**

218 **Motion approved with Cindy Burch casting the sixth and deciding vote.**

219

220 11. New Business

221

222 Ralph Zimmer said that anyone wishing to make a nomination for the ATSIP awards
223 (Scott Falb Exceptional Service; ATSIP Distinguished Achievement) should talk to
224 Ralph or Bob Scopatz.
225

226 [NOTE: Ralph Zimmer requested that the electronic version of the minutes add a line to
227 the effect that Emeritus Membership nominations should also be considered during this
228 time period and process – RAS]
229

230 12. Next meeting April 15th, 2015 (Teleconference Call)
231

232 13. Adjourn
233

234 **MOTION**

235 **Cory Hutchinson moved to adjourn.**

236 **Bob Rasmussen seconded.**

237 **Motion Approved.**
238

239 Meeting adjourned at 2:38 Central Time
240

241 Submitted as Draft for Review on 03/18/2015 by Robert A. Scopatz, Secretary

242 Submitted as Draft for Approval on 3/25/2015 by Robert A. Scopatz, Secretary
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MEMORANDUM

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TO: Cindy Burch, ATSIP President
ATSIP Executive Board

FROM: Ralph W. Zimmer, Co-Parliamentarian

DATE: March 17, 2015 amendment of original March 10, 2015

SUBJECT: Possible Amendments to ATSIP Constitution

For your review and decision, appended to this memorandum are eight proposed amendments to the ATSIP Constitution. Jim Davis and I collaborated on the preparation of the list of proposed amendments and the wording of those amendments. Jim prepared the addendum for your review.

The decision the Board needs to make is which, if any, of these amendments to submit to the entire membership for its consideration and vote. (You may recall the Board now has the authority to amend the Association's Articles of Incorporation but it does not have the authority to amend the Constitution. The normal process for amending the Constitution is for the Board to authorize a vote of the membership on one or more proposed amendments and then the full membership will decide whether to make those particular amendments or not.

For your convenience, we have arbitrarily numbered the eight suggestions as follows:

1. Eliminate use of proxies at Board meetings (to comply with State law)
2. Allow proxies at Association meetings (to comply with State law)
3. Allow Membership and Outreach Committee to be combined or separated
4. Clean up residual language from days of Associate Members
5. Allow President to appoint zero or multiple parliamentarians as desired
6. Clarify Constitutional requirements for "super majority" votes
7. Delete the long-outdated Transition Article in the Constitution
8. Reduce the quorum requirements at Board meetings

NOTE:: The changes made in this March 17 memorandum from what was in the original March 12 memorandum are: (1) the descriptive title of Amendment #6 found above was changed, (2) the proposed language for Amendment #6 was changed by adding three words at the end of subsection (c) and adding a brand new subsection (d), and (3) line numbering was added to assist in Board discussions.

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Possible Amendments to the ATSIP Constitution, March 2015
(line numbers refer to the 10/20/2012 version of the Constitution)

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1. Remove the references to proxies at Board meetings (conflicts with Minnesota law)
Current language – line 585

Section 5 – Voting

(a) An Executive Board member who is unable to participate in any portion of a Board meeting may give whatever speaking and voting rights they have to any specifically designated person by submitting a written proxy to the Secretary or other person specifically authorized to receive a notice of proxy. The person to whom the proxy rights are being granted must meet the same requirements for Association membership and grade of membership that the person giving the proxy had to meet in order to qualify for Executive Board membership.

(b) A simple majority of the entire then-current voting membership of the Board shall constitute a quorum for Board action. Valid proxies submitted by voting members shall be counted in determining the presence or absence of a quorum.

(c) Votes may be taken by letter ballot, electronic mail, or equivalent methods, but are discouraged because they do not allow interaction between the members on the issue in question. However, they are permitted as long as two conditions are met. First, there is an extra burden on those disseminating the ballot to adequately and fairly state both sides of the issue in question. Second, the balloting process shall be structured such that any member wishing to do so shall have adequate and reasonable time after receiving the ballot to contact other members and attempt to influence their votes before they are counted. Proxies are not allowed with this method of voting.

(d) Should any motion or proposal receive the required majority of the votes cast but, due to some members not voting, receive favorable votes from fewer than forty (40) percent of the total then-current voting membership of the Board, action on that motion or proposal shall not be considered final. In such an instance, the President shall require that a letter or similar ballot be taken or that the motion be tabled for consideration at the next Board meeting.

Proposed Language (subsection (a) above removed)

Section 5 – Voting

(a) A simple majority of the entire then-current voting membership of the Board shall constitute a quorum for Board action.

331 (b) Votes may be taken by letter ballot, electronic mail, or equivalent methods, but are
 332 discouraged because they do not allow interaction between the members on the issue in
 333 question. However, they are permitted as long as two conditions are met. First, there is
 334 an extra burden on those disseminating the ballot to adequately and fairly state both sides
 335 of the issue in question. Second, the balloting process shall be structured such that any
 336 member wishing to do so shall have adequate and reasonable time after receiving the
 337 ballot to contact other members and attempt to influence their votes before they are
 338 counted. Proxies are not allowed with this method of voting.

339
 340 (c) Should any motion or proposal receive the required plurality of the votes cast but, due to
 341 some members not voting, receive favorable votes from fewer than forty (40) percent of
 342 the total then-current voting membership of the Board, action on that motion or proposal
 343 shall not be considered final. In such an instance, the President shall require that a letter
 344 or similar ballot be taken or that the motion be tabled for consideration at the next Board
 345 meeting.

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 347 NOTE: The wording cited above as the proposed language for Section 5(a) would be
 348 modified if the quorum requirement were changed by the adoption of another amendment
 349 (see #8 at the end of this document)

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353
 354 **2. Remove language prohibiting proxies at Association meetings (conflicts with MN**
 355 **law) – line 660**

356 **Current language:**
 357 Section 3 – Voting

- 358
 359 (a) Proxies are not allowed in votes at meetings of the Association.
 360
 361 (b) At any meeting of this Association, twenty (20) percent of the total number of
 362 Voting Members in good standing shall constitute a quorum for Association action.
 363
 364 (c) With the approval of the Board, the membership of the Association may be polled
 365 by a letter or electronic ballot as long as the Board is comfortable with the integrity of the
 366 process used and the validity of the ballots received. Submitted ballots must comply with
 367 all requirements and instructions to be counted. Approval by ballots taken in this
 368 manner on issues other than amending this Constitution shall require an affirmative vote
 369 by a majority of the votes received as long as the total number of votes received is at least
 370 twenty (20) percent of the total number of Voting Members in good standing.
 371
 372 (d) For votes taken by electronic ballot, there is an extra burden on those
 373 disseminating the ballot to adequately and fairly state both sides of the issue in question.
 374 Second, the balloting process shall be structured such that any member wishing to do so

375 shall have adequate and reasonable time after receiving the ballot to contact other
376 members and attempt to influence their votes before they are counted.

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378 **Proposed Language (subsection (a) above removed)**

379 **Section 3 – Voting**

380

381 (a) At any meeting of this Association, twenty (20) percent of the total number of Voting
382 Members in good standing shall constitute a quorum for Association action.

383

384 (b) With the approval of the Board, the membership of the Association may be polled by a
385 letter or electronic ballot as long as the Board is comfortable with the integrity of the
386 process used and the validity of the ballots received. Submitted ballots must comply with
387 all requirements and instructions to be counted. Approval by ballots taken in this
388 manner on issues other than amending this Constitution shall require an affirmative vote
389 by a majority of the votes received as long as the total number of votes received is at least
390 twenty (20) percent of the total number of Voting Members in good standing.

391

392 (c) For votes taken by electronic ballot, there is an extra burden on those disseminating the
393 ballot to adequately and fairly state both sides of the issue in question. Second, the
394 balloting process shall be structured such that any member wishing to do so shall have
395 adequate and reasonable time after receiving the ballot to contact other members and
396 attempt to influence their votes before they are counted.

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400 **3. Allow the Membership and Outreach committees to be separate – line 766**

401 **Current Language:**

402 Permanent Committees are committees whose assigned tasks are ongoing and which are
403 expected to continue indefinitely. Permanent Committees can only be created or
404 dissolved by amending this Constitution. The Permanent Committees are: (1)
405 Membership and Outreach and (2) Strategic Planning.

406

407 **Proposed Language**

408 Permanent Committees are committees whose assigned tasks are ongoing and which are
409 expected to continue indefinitely. Permanent Committees can only be created or
410 dissolved by amending this Constitution. The Permanent Committees are: (1)
411 Membership and (2) Outreach and (3) Strategic Planning. The Membership and
412 Outreach committees may be combined if the Board sees fit.

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416 **4. Remove explicit and implicit references to “Associate Member” (incomplete prior**
417 **amendment)**

418

419 **Current language: - line 122**
420 Membership shall consist of Fellow and Member grades. All members shall be equally
421 entitled to all privileges of the Association excepting that only Fellows shall be eligible to
422 hold office as President or Vice President

423
424 **Proposed Language**
425 Membership shall consist of Fellow and Member grades. All members shall be equally
426 entitled to all privileges of the Association excepting that only Fellows shall be eligible to
427 hold office as President or Vice President.

428
429 **Current language – line 793:**
430 (a) Committee chairpersons should be Voting Members of the Association holding the
431 grade of Fellow or Member. Members of committees should be Voting Members of
432 the Association.

433
434 **Proposed Language**
435 (a) Committee chairpersons and Members of committees should be Voting Members of
436 the Association.

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438 #####

439 **5. Clarify that appointment of parliamentarian(s) is optional**

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441
442 **Current Language – line 315 listing duties of the President**
443 Appoint a Parliamentarian to provide parliamentary, Constitutional, and related advice
444 primarily to the President but also to the Executive Board and the entire Association. The
445 person so appointed shall neither acquire nor lose any voting rights by virtue of the
446 appointment but does have speaking rights at Board and Association meetings.

447
448 **Proposed Language**
449 If desired, appoint one or more Parliamentarians to provide parliamentary, Constitutional,
450 and related advice primarily to the President but also to the Executive Board and the
451 entire Association. The person(s) so appointed shall neither acquire nor lose any voting
452 rights by virtue of the appointment but does have speaking rights at Board and
453 Association meetings.

454
455 Also, at line 493 make parliamentarian plural: parliamentarian(s)

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457 #####

458 **6. Clarify “entire membership” of the Board – lines 57, 228, 229, 475, 592 and 606**

459 **Current language**
460 “Of the entire then-current membership” or very similar language

461
462 **Proposed language**
463 Standardize those lines to read “of the entire then-current voting membership”
464 **And add two new subsection (c) and (d) near line 506:**

465 (c) The term "entire then-current voting membership" refers to the total number of
466 individuals authorized to vote on the Board at any given point in time. This number
467 would normally be fourteen (five officers and nine At-Large members) but might be
468 temporarily less due to death, resignation, removal from office, or other reason other than
469 absence.

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472 (d) Any Constitutional requirements for a two-thirds vote of the "entire then-current
473 voting membership" may not be suspended but can only be changed by amending the
474 Constitution.

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479 **7. Eliminate the Transition Article – Article XII – line 876**

480 **Current Language:**

481 ARTICLE XII – Transition

482 Section 1 – General Provision

483 With the announced intention of the National Safety Council to terminate its relation with the
484 Association, the Association must transition to a new organizational structure. To ensure a
485 successful transition, the Executive Board needs maximum flexibility until the organization finds
486 steady, predictable waters. During this transition period, therefore, the Executive Board is
487 hereby authorized to temporarily waive or modify any of the provisions of this Constitution.
488 Such actions must be reasonable, prudent, and justifiable and shall remain in effect for as brief a
489 period as possible.

490 **Section 2 – Specific Provisions**

491 (a) In spite of what this document says or implies, the existing relationship with the National
492 Safety Council as embodied in the January 17, 2007 amended Constitution of the
493 Association remain in effect until the relationship with the Council is officially
494 terminated.

495

496 (b) The 1/17/07 Constitution calls for an Annual Meeting. That meeting will be July 15,
497 2009, at the International Forum in Phoenix. This re-statement of the Constitution calls
498 for an Annual Announcement of Election Results. That Announcement will occur at the
499 July 15 Annual Meeting.

500

501 (c) The reduction in the number of At-Large Members of the Executive Board shall be
502 phased in and is not immediate. No individuals previously elected to the Classes of 2009,
503 2010, and 2011 and no individuals officially nominated by the Committee on
504 Nominations in early 2009 for At-Large Members of the Executive Board (either to the
505 new Class of 2012 or to fill vacancies on the Classes of 2010 and 2011) shall be forced
506 off the Board prior to reaching their respective tenure limits. The same “protection” shall
507 extend to any individuals nominated by petition in the spring of 2009. However, as
508 natural attrition occurs (by resignation or by exhausting tenure, the size of each of the
509 three classes shall be reduced to three members each at the earliest opportunity.

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(d) The Executive Board may make any adjustment it wishes in the dues structure to “cover” the second half of 2009.

Proposed Language: None (entire Article to be completely removed).

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8. Reduce the Quorum requirement for Board votes – line 592

Current Language

(a) A simple majority of the entire then-current voting membership of the Board shall constitute a quorum for Board action.

Proposed language

(a) Forty percent of the entire then-current voting membership of the Board shall constitute a quorum for Board action.

527 Executive Board Policy #1 – Dues

528

529 Annual dues by membership grade shall be as follows:

530

531 Fellow: \$50

532

533 Member: \$25

534

535 Emeritus: \$0

536

537 Affiliate Organization:

538

539 (a) Affiliate Organization: \$100

540

541 Affiliate Organizations are entitled to a listing as such on the ATSIP web page.

542

543 An Affiliate Organization may name up to five individuals whose membership fees shall
544 be waived. Admission to membership and grade of membership are subject to the terms
545 of the ATSIP Constitution. Additional individuals may have their membership fees
546 waived for an additional fee equal to the current member-level membership fee for each
547 additional individual.

548

549 (b) Supporting Affiliate Organization: \$200

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551 Supporting Affiliate Organizations are entitled to a listing as such on the ATSIP web page
552 and in the annual Traffic Records Forum literature.

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554 A Supporting Affiliate Organization may name up to ten individuals whose membership
555 fees shall be waived. Admission to membership and grade of membership are subject to
556 the terms of the ATSIP Constitution. Additional individuals may have their membership
557 fees waived for an additional fee equal to the current member-level membership fee for
558 each additional individual.

559

560 (c) Sponsoring Affiliate Organization: \$500

561

562 Sponsoring Affiliate Organizations are entitled to a listing as such on the ATSIP web page
563 and in the annual Traffic Records Forum literature.

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565 A Sponsoring Affiliate Organization may name up to twenty five individuals whose
566 membership fees shall be waived. Admission to membership and grade of membership
567 are subject to the terms of the ATSIP Constitution. Additional individuals may have their
568 membership fees waived for an additional fee equal to the current member-level
569 membership fee for each additional individual.

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571